

Environmental Policy

Statement

HARCOM GROUP LTD. is a Contractor. Contractor work includes Fire Resisting and GSS Ductwork and Fire Resisting Enclosures installation company.

HARCOM GROUP LTD. recognises that through our activities we have an effect on the local, regional, and global environment.

We are committed to the continuous improvement of environmental management across all our activities and operate and maintain a management system which will satisfy the requirements of BS EN ISO 14001:2015

Responsibilities

Steve Harrison, MD, has responsibility for ensuring that this policy is implemented, however all employees have a responsibility to support the company in ensuring that the aims and objectives set out within this policy are met.

Our Commitment

HARCOM GROUP LTD. is committed to achieving the above by:

- Ensuring compliance with all legal and other requirements
- Continual improvement.
- Committing to environmental sustainability and minimisation of environmental impacts relating to the activities of the company.
- Introducing policies and procedures which align with the requirements of BS EN ISO 14001: 2015
- Ensuring that policies and procedures introduced are effective in the reduction and prevention of significant impacts on the environment.
- Evaluating our supply chain to ensure that they apply environmental protection measures appropriate to the activities for which they are engaged.
- Minimising waste by evaluating operations and ensuring that they are efficient with continual improvement.
- Reducing the environmental impact of our sites and offices and the effects on the local communities by adopting reasonable controls for preventing noise pollution.
- Minimising our emissions through the careful selection and use of company vehicles.
- Actively promoting and increasing our recycling by reusing or recycling materials wherever practical including improving our office recycling and waste streaming.
- Sourcing and promoting product which assist in minimising our environmental impact of both production and distribution.
- We will promote the use of raw materials from renewable resources by working with our approved suppliers and specialist sub-contractors to minimise their operational impact.
- We will ensure all employees understand and comply with this environmental ethos by providing appropriate information, training, and consultation.

This policy will be reviewed in accordance with legislation and any relevant changes in within the business. It will subject to an annual review by the People Department. This Policy Statement has been approved by the board and signed on their behalf by:



Steve Harrison
Managing Director

17th June 2026

Document Control:

Date:	Author:	Changes:	Approved by:	Version:
17/06/26	Head of Risk & Compliance	1 st Issue	Managing Director	1.0